



# moyo

Health & Community Services

**Annual Report 2024–2025**



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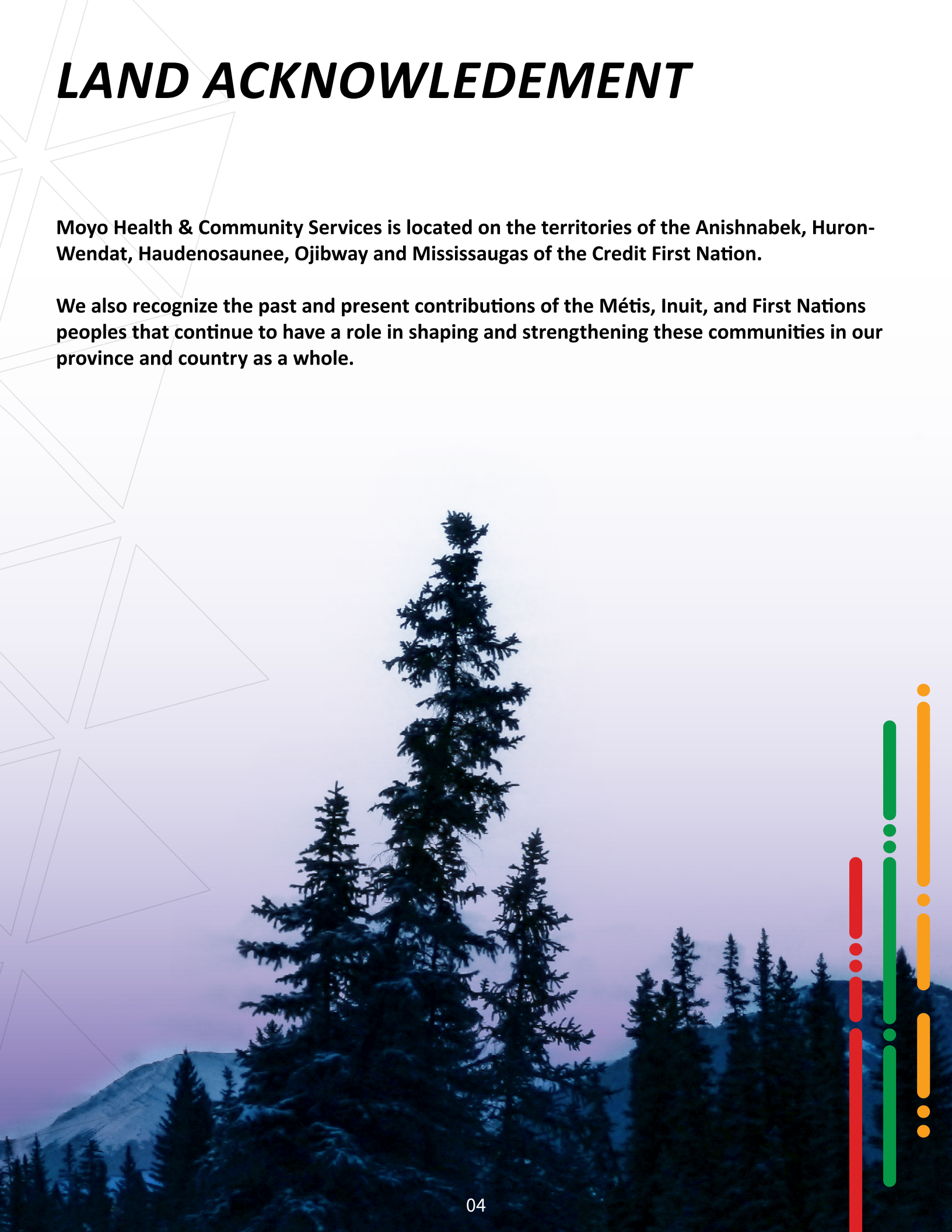




# ***LAND ACKNOWLEDGEMENT***

**Moyo Health & Community Services is located on the territories of the Anishnabek, Huron-Wendat, Haudenosaunee, Ojibway and Mississaugas of the Credit First Nation.**

**We also recognize the past and present contributions of the Métis, Inuit, and First Nations peoples that continue to have a role in shaping and strengthening these communities in our province and country as a whole.**





**Moyo is a Swahili word that means heart, life, and spirit.**

**These three pillars guide our philosophy. We remain committed to the principles of social justice, equity, inclusion and anti-racism, and to ensuring that communities affected and effected by HIV attain optimal health and well-being.**

### **Our Vision**

**Optimal health, equity, and wellbeing for all.**

### **Our Mission**

**Working together to prevent new HIV infection and provide compassionate, responsive, and accessible services to improve the health of people living with, affected by and at risk of HIV/AIDS and equity deserving/denied communities in Peel region.**

# ***Our Values***

## **Community Engagement**

We are committed to Greater Involvement of People Living with HIV and/or AIDS (GIPA) and Meaningful Engagement of People Living with HIV and/or AIDS (MEPA) as reflected in the Ontario Accord. We aim to centre the voices of all priority populations that are living with, affected by and at heightened risk of contracting HIV/AIDS, including women, Indigenous, African Caribbean and Black communities, all racialized people, 2SLGBTQ+ and people who use drugs.

## **Service Excellence**

We are guided by data, evidence, and leading practices. Our work is rooted in harm reduction philosophy and practice.

## **Access, Equity, De-Colonialism**

Working from the framework of social determinants of health, we strive to eliminate systemic and internal barriers to service and bring about fair and just outcomes for communities that are experiencing discrimination and disparities due to anti-Black racism, racism, hate, homophobia, transphobia and other forms of oppression. We are committed to working towards reconciliation with Indigenous Communities.

## **Privacy and Confidentiality**

Applying a critical lens, we acknowledge the impact that stigma plays on our clients' access to services and quality of life. We work from the perspective of empowering our clients to have agency and autonomy regarding decisions related to their health and health status. We respect and protect private health information with highest regard.

## **Collaboration and Teamwork**

We value the contributions and insights of our colleagues. As a unified team, we engage in open communication to ensure cohesive care. Our collaboration extends beyond our walls, undertaken with intentionality so that, in partnership, we can devise innovative solutions for multifaceted needs of the communities we serve.



## A Message from our ED and Board Co-Chairs



**Jillian Watkins**  
Executive Director



**Michelle Bilek**  
Board Co-Chair



**Theodore Walker Robinson**  
Board Co-Chair

We would like to start by sharing our gratitude for Moyo's incredible staff team for their unwavering commitment to supporting our community. We are also grateful to our many community partners who we collaborate with to run our programs and services, recruit participants and refer clients for services. Most importantly, we continue to be grateful for our volunteers and community members who are the life of Moyo and the reason we continue with this work.

This past year has been one of both highs and lows for Moyo's staff team and community.

We were thrilled to launch our 2025-2028 Strategic Plan which reasserts our vision: Optimal health, equity, and wellbeing for all. We updated our mission to reflect our core focus as an organization: Working together to prevent new HIV infection and provide compassionate, responsive, and accessible services to improve the health of people living with, affected by and at risk of HIV/AIDS and equity deserving/denied communities in Peel region. Our new strategic plan emphasizes our core priority populations and areas of focus for programs and services, and sets objectives to meet areas we see as gaps and opportunities to better meet the needs of our community. We have already dived into the work and we are excited to start seeing the results of our efforts and hearing feedback from our community members.

As you will see through reading this report, we had an incredibly busy year full of programming, events, community gatherings and building connections with clients and community members. Thanks to funding from the Public Health Agency we were able to re-launch our popular Theatre for Positive Mental Health Program. We also were grateful to receive funding from Gilead to launch a second day of our PrEP clinic, now open on Wednesday afternoons, which has resulted in an increase in clients accessing PrEP, HIV/STBBI testing, vaccines, HIV treatment and other services. We also worked with over **30** agencies to coordinate Peel Pride which was the largest Peel Pride to date with over **250** attendees.

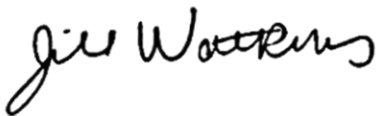
We also experienced a major set back in our harm reduction efforts this year. In February of 2025 we learned that our Urgent Public Health Needs site, which had opened in March of 2024, would be forced to shut down due to Bill 223, legislation enacted by the provincial government restricting the Region from funding supervised consumption. We're incredibly proud that we were able to bring these services to the community in partnership with the Region of Peel and WellFort Community Services. And we're devastated that we had to close these critical services, during an ongoing drug toxicity crisis. We continue to advocate for this life saving service, and in the meantime we continue to support our community through ongoing harm reduction outreach, education, distribution of supplies, and through sharing the voices of people with lived experience at local tables and committees wherever possible.

The number of clients we support through our support program for people living with and affected by HIV through case management, counselling, our food program, and education programs increased yet again this year. The Region of Peel has seen a **261%** increase in HIV diagnoses from 2018 to 2024 and we continue to see demand for support and connections to care. We've also seen the impact of the housing crisis, the drug toxicity crisis, the hospital crisis, the unemployment crisis, systemic anti-Black and Anti-Indigenous racism, and a lack of sufficient funding for health and social services in the Region of Peel. What this means for us is that our clients require more complex support than ever before.

Despite this, we are looking forward to the next year with optimism, we have plans to expand our clinic offerings, expand peer support at local encampments, build on our anti-stigma work, conduct service provider education, and continue to build relationships with our local partners who work together with us to support our community members.

We'd like to thank our community, volunteers, Board members, funders and the members of Moyo for their ongoing support as we continue to build our community and our collective response to HIV in the Region of Peel.

Sincerely,



**Jillian Watkins**  
Executive Director



**Michelle Bilek**  
Board Co-Chair



**Theodore Walker Robinson**  
Board Co-Chair

# ***SUPPORT PROGRAM***

## **Increased Demand for Personal and Social Support**

For this programming year, we have received multiple requests for more service coordination and training from many community service providers with the goals of both understanding and addressing the support needs and the service needs of people living with HIV.

With our increased collaboration with clients and service providers many clients believe that Moyo HCS as an ASO (AIDS Service Organization), we can address their service needs beyond HIV. As a result, there is a growing demand from our clients for personal and social support that extends beyond HIV-specific services and care. Clients are increasingly seeking assistance in the following areas:

- i. Immigration support:** Guidance and referrals related to immigration processes and documentation.
- ii. Employment support:** Help with job searches, resume development, and employment readiness.
- iii. Financial assistance:** Support with budgeting, accessing benefits, and navigating financial hardships.

Our team continues to work with community agencies to support our clients as they navigate these services.

Additionally, we have noticed an increase in clients' reliance on support during periods of heightened anxiety and personal crises. We have developed creative and innovative service pathways to ensure we can help our clients meet their needs. Some of the ways we connect with clients include daily meetings and scheduling appointments outside regular hours.

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Food Program: Meeting basic food needs is essential for our clients and service users, who often face challenges in securing food for their families. That's why we proudly partnered with Food Bank Mississauga, to ensure that we have access to additional food resources available to those we serve. Our incredible volunteers are the heart of our food program, and their unwavering support is crucial to ensuring that we provide food assistance. For this programming year, we have provided food assistance to **673** individuals.

The opportunity to connect with others and share thoughts and experiences are a critical part of clients' lives. Throughout the year, we provided the opportunity for clients to become familiar with their community through client picnics, and bi-weekly gatherings either in person or online.

The Community Alliance for Accessible Treatment (CAAT) and Moyo Health and Community Services have partnered for the purpose of delivering Acceptance & Commitment to Empowerment (ACE) workshops for its PHA Clients. This series of workshops is an intervention that promotes psychological flexibility through mindfulness-based exercises and experiential activities that are underpinned by six core processes: diffusion (observing thoughts as thoughts), acceptance (of experiences of emotions and feelings), contact with the present moment (mindfulness), self-as-context (awareness and self-perspective), values (being clear about what matters), and committed action (based on values).

## ***PrEP CLINIC***

The PrEP Clinic at Moyo has continued to thrive, with attendance remaining consistently high as community members recognize the importance of HIV prevention and accessible care. In January 2025, we received funding from Gilead to expand services – opening the clinic on a second day (Wednesdays) and introducing HIV treatment alongside prevention. When we compare our attendees at our PrEP clinic, over the first 7 months of the year in 2024 we saw 379 patients and over the same time period in 2025 we have seen 539 clients. This growth reflects the community's trust in Moyo and our ongoing commitment to accessible, holistic HIV care across the Region of Peel.

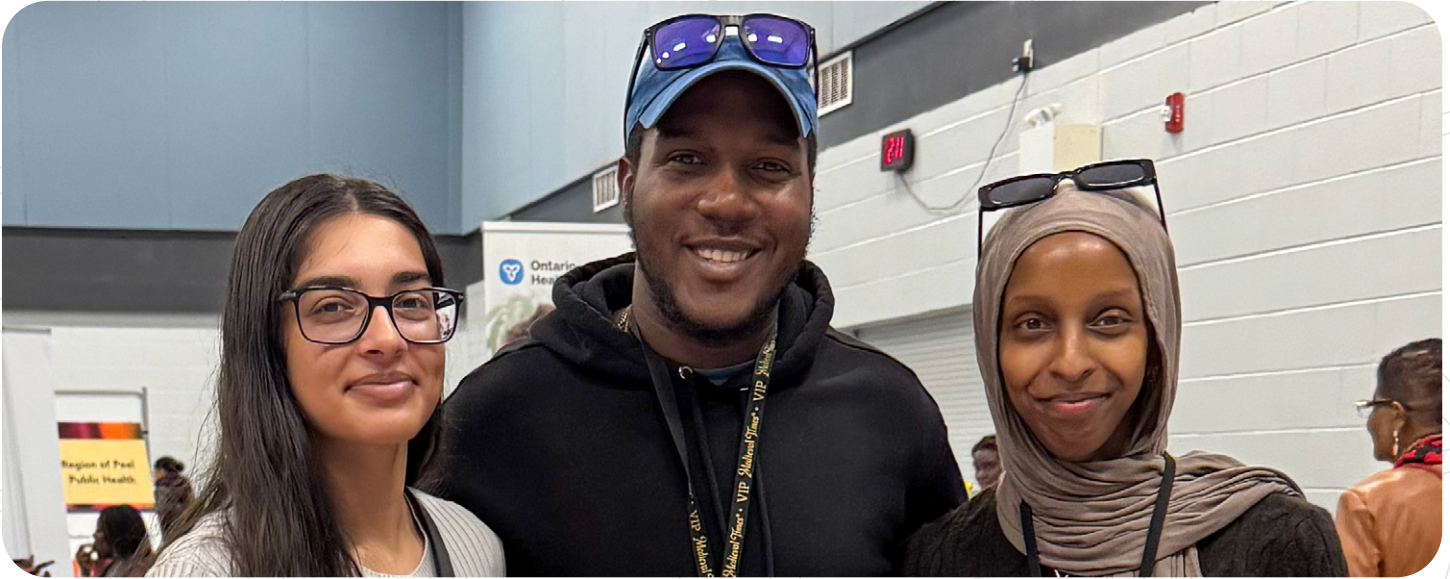
The clinic's low-barrier, appointment-only model ensures that each client receives personalized attention, contributing to its ongoing success and growing demand. This positive response underscores the community's trust in Moyo as a vital resource for HIV prevention.

To meet the increasing demand, we are actively pursuing additional funding to expand the clinic's services, making PrEP even more accessible to those in need throughout the Region of Peel.





# COMMUNITY ENGAGEMENT



**I'm Ready Self-Test Kit Program:** Moyo has been a pickup point for the I'm Ready HIV self-test kits, distributing these resources to reduce barriers to testing. This program supports community members by offering an accessible alternative to traditional healthcare settings.

**Theatre for Positive Mental Health (TPMH):** TPMH was relaunched in May 2025, building on the insights of its previous iteration. This innovative program uses storytelling and participatory arts to provide culturally responsive mental health support for the African, Caribbean, and Black (ACB) community. With a continued focus on reconstructing positive self-identity of Black communities in the Region of Peel, TPMH creates affirming spaces for reflection, expression, and healing. This coming fall, we will also relaunch the TPMH service provider training, equipping frontline workers with tools to support ACB communities in Peel from an anti-racists and culturally affirming way.

**The Young Black Women's Project (YBW):** YBW continues to be a vibrant and impactful space for young ACB women and femme identifying individuals aged 16–29, offering culturally affirming workshops and dialogue centered on leadership, capacity and community building. Through sessions focused on topics like financial literacy, career planning, sexual health, boundary setting in relationships, and self-care participants are supported in building self-esteem and reclaiming narrative power.

**Black History Month Celebration:** This February, Moyo Health and Community Services hosted Our Rest, Our Resistance, a powerful Black History Month event centered on the theme of rest as a radical act. Through dialogue, reflection, and education, we explored how rest functions as resistance against systemic oppression and a pathway to healing within African, Caribbean, and Black (ACB) communities. Rooted in the legacy of our ancestors, the event highlighted rest as a vital tool for reclaiming wellness, restoring self-worth, and nurturing resilience in the face of ongoing injustice.



**HIV ACB Awareness Week Spotlight Series:** For ACB HIV Awareness Week 2025, Moyo launched a dynamic online campaign to spotlight HIV prevention, education, and stigma reduction within ACB communities. The series featured informative posts, accessible resources, and a collaborative Instagram Live with the Black Health and Social Services (BHSS) Hub. This live session – featuring an ACB family physician – offered an open dialogue on prevention, stigma, and strategies for staying healthy. The campaign deepened community engagement and emphasized the need for culturally responsive, affirming HIV care.

**Love Positive Women:** For this year's Love Positive Women campaign, Moyo hosted a heart-centered, community-led celebration honouring women living with HIV. Guided by the WHAI Coordinator and grounded in the leadership of PHA women, the event centered joy, self-love, and sisterhood. Participants came together for creative expression and powerful dialogue in a space that affirmed their identities and experiences. With a theme of softness, healing, and empowerment, this year's gathering responded to the community's call for rest, reflection, and visibility beyond stigma.

**Black, African and Caribbean (BAC) Our Community Wellness Fairs:** Moyo continued its collaborative work with the Region of Peel's Black, African and Caribbean (BAC) Strategy and Action Planning Table by planning and delivering community wellness fairs. These events offered free health screenings, HIV self-test kits, and culturally relevant educational resources tailored for Black communities. In addition to addressing immediate health needs, the fairs serve as foundational spaces for trust-building and community engagement. Importantly, these efforts are laying the groundwork for a more comprehensive, community-driven strategy centered on advancing Black health equity in Peel.

**International Women's Day:** For International Women's Day in March, Moyo hosted a self-defense workshop designed for women and femme-identifying individuals, offering practical techniques to build confidence, enhance safety, and reclaim personal power. The session created a supportive and affirming space where participants could connect, share, and uplift one another. In addition to the physical empowerment, the event also included an HIV Self-Test Kit training, further equipping attendees with tools to care for their sexual health and reinforcing our commitment to holistic well-being for Black women and femmes.

**National HIV Testing Day:** Moyo led a month-long digital and community outreach campaign to promote HIV testing and awareness. The campaign culminated on June 27 with a powerful call to action around knowing your status and reducing stigma. HIV Testing Day is a critical reminder of the role testing plays in prevention, early diagnosis, and empowering individuals to take charge of their health.

**Sex Workers Drop-In Series:** This program continues to provide a vital space focused on mental health, sexual health, boundary setting, safety, and harm reduction. In 2025, we shifted

to a quarterly model to ensure more consistent engagement and ongoing support throughout the year. We launched the new format with a harm reduction-focused session, reinforcing our commitment to offering culturally safe, non-judgmental, and affirming care for sex workers in our community.

**Prisoners' Day:** As part of our Prisoners' Justice Day activities, we supported the development and publication of a reflective letter written by a formerly incarcerated woman living with HIV. The letter, shared via our blog and Instagram, aimed to raise awareness, challenge stigma, and humanize the experiences of HIV-positive women navigating re-entry. Centering themes of dignity, resilience, and community support, this piece contributed to our broader HIV justice education efforts.

**Interprofessional Education (IPE) Bias & Anti-Racism Training:** In partnership with Trillium Health Partners, Moyo delivered IPE Bias and Anti-Racism training for future healthcare practitioners – including student doctors, nurses, radiologists, social workers, occupational therapists, and more. This training was specifically designed to address the often-overlooked issue of racism directed at healthcare providers by patients. Through interactive learning and critical dialogue, the sessions equipped students with tools to recognize, navigate, and respond to racially charged encounters while fostering resilience, safety, and equity within healthcare spaces.

**Circle of Strength – International Overdose Awareness Day (IOAD) Lead-Up Event:** As part of the lead-up to IOAD on August 31st, Moyo hosted Circle of Strength – a healing-centered gathering for women and allies to honour those lost to overdose and prepare for the emotional impact of the day. The circle offered space to share stories of loss, celebrate resilience, and build personal care plans for navigating grief. Rooted in community and compassion, Circle of Strength ensured no one had to carry their grief alone, reinforcing the power of connection in the fight for change and remembrance.

**Ebony Pride 2025 – Black Queer Brilliance in Focus:** Held on August 29, Ebony Pride was a powerful celebration of Black queer brilliance, resistance, and joy. The evening featured a screening of Parade: Queer Acts of Love & Resistance (National Film Board), followed by an engaging discussion that uplifted the intersectional experiences of 2SLGBTQI+ folks – stories too often excluded from mainstream Pride. With food, community, and deep conversation, the event created a vibrant space for connection, visibility, and collective empowerment.

**Take Back the Night:** Moyo played a key role in planning and implementing last year's Take Back the Night event, which brought together a diverse group of survivors, advocates, and community members to raise awareness about gender-based violence. The event created a powerful space for empowerment, healing, and action. Moyo's outreach table received strong engagement, with many attendees expressing interest in HIV Self-Test Kits and learning more about accessible testing options. The evening reaffirmed the importance of integrating health promotion into community advocacy spaces.

# HARM REDUCTION PROGRAM



The 2024-2025 year has been marked with major successes and major setbacks for Moyo's Harm Reduction Program. We have seen the political landscape dramatically shift during this time which has resulted in the closure of supervised consumption services and drug checking services across the province during the height of a drug toxicity crisis which we know will severely impact people who use drugs.

Although Moyo's Urgent Public Health Needs Site was forced to close because of the new provincial legislation after just over a year of operation we have many successes to reflect positively upon. We were able to provide life saving stigma free wrap around supports to **250** unique individuals, with a total of **960** visits while being located next door to a police station. We had no security incidents, no police incidents, no sharps found in the vicinity of the site, and no complaints from our neighbours. In fact, Bramalea City Centre reported to us that while we were open, they had no more overdoses at the mall along with seeing a drastic reduction in drug related issues which took a significant burden off of their team. We were able to do capacity building education with police, security, EMS, regional and public health staff, politicians, and many service agencies across the region through site visits and presentations. We were also able to track and share vital information about the changing nature of the toxic drug supply through our drug checking services. Peel's first supervised consumption site was able to show that services like this can be successful in not only providing safety to those who use the services but also be a net benefit to the larger community in which these services are located through collaboration, communication and accountability.

Our outreach program continues to provide vital supports to people who use drugs through our van and peer team. We are providing women's specific peer harm reduction supports at the family shelter in Brampton. Our Satellite Program continues to have **5** peer satellite sites across the region. Our last evaluation report showed that **45%** of clients had never accessed

other services before. Over half of the clients are racialized with **34%** of clients identifying as women. Our team has done a lot of work over the last year to support people living in encampments and overflow shelter spaces. We also partnered with the South Asian Mental Health Alliance where we conducted outreach and overdose awareness and response training at places of worship across the region.

Our harm reduction program has hosted a number of events this past year to raise awareness and build capacity around issues face by people who use drugs. We participated in Punjabi Community Health Services drug awareness week forum in November. In April we conducted our annual Advancing Cultural Safety in Harm Reduction event in which we presented the findings from our Satellite Program evaluation as well as hosting presentations from leading experts on women’s harm reduction, sex work, indigenous harm reduction and harm reduction in south Asian communities, as well as hosting a service provider appreciation event where we presented on the harm reduction program. Moyo also co-planned the International Overdose Awareness Day event with Mom’s Stop the Harm to remember those we’ve loved and lost to the drug toxicity crisis.

Moyo continues advance our community development objectives through numerous collaborations and partnerships. We continue to chair the Peel Harm Reduction Committee, we co-chair both the Peel Substance Strategy and Peel Drug Toxicity Urgent Response Plan, as well as the Ontario AIDS Network’s Harm Reduction Policy/Advocacy Working Group. We also continue to support the oversight of the Drug Strategy Network of Ontario. We participate in the region’s Encampment Policy and Protocols steering committee and working group, as well as numerous working groups associated with the Brampton HART Hub. We continue to provide lived experience input into all of these groups through the Peel Drug Users Advisory Panel. In alignment with Moyo’s new strategic objectives Moyo is beginning to work more specifically with organizations to build their capacity to support their clients through staff capacity building and policy development. Moyo continues to be seen as a leader in harm reduction practice in the region.

<b>Item:</b>	<b>Outreach: October 1, 2024- July 31<sup>st</sup>, 2025</b>	<b>UPHNS: March 1, 2024- May 31, 2025</b>
Unique Clients	441	250
Interactions/visits	1215	960
Referrals	666	66
Harm Reduction Teachings	660	319
Needles Distributed	5732	2297
Stems Distributed	12,329	1751
Meth Pipes Distributed	3264	1410
Foils Distributed	20,594	5046



# HEALTH PROMOTION PROGRAM



**Queer Minds Program:** Our Queer Minds program, in partnership with CMHA Peel Dufferin provides a safe and welcoming space for Two-Spirit, Lesbian, Gay, Bisexual, Trans, Queer, and other gender or sexual minorities. The program aims to foster connection, education, and support, through opportunities to share about live events, concerns, and share experiences with other 2SLGBTQ folks in a judgment-free, supportive environment.

**Trans Day of Visibility:** In celebration of Trans Day of Visibility, we coordinated an event in collaboration with AYP and EMCHC. This event served to elevate the voices and visibility of the Trans community, promoting inclusivity and awareness within the region.

**Queer Men's Circle Group:** The Queer Men's Circle Group is an in-person group dedicated to fostering connection and support among queer men. This group meets twice a month on the second and fourth Thursdays, providing a space for reflection, camaraderie, and open discussion.

**IDAHOBIT (International Day Against Homophobia, Biphobia, and Transphobia):** This year, in partnership with PAMA, we were proud to host a successful in-person IDAHOBIT event at the PAMA Gallery. With over **50** guests in attendance, the event featured heartwarming welcome speeches, inspiring live performances from local artists, and a hearty breakfast. We were especially honoured to have our Board Co-Chair, Theodore Walker Robinson, who served as the keynote speaker, delivering a powerful address and a memorable performance.

**Peel Pride 2025:** Our Peel Pride event was once again a huge success, and our biggest turnout to date. We had over **250** attendees join us at the Burnhamthorpe Library. This year, we partnered with over **30** other organizations to host a fun-filled event complete with live performances, delicious food and drinks, and engaging activities.

**Totally Outright Program:** The Totally Outright Program continues to provide critical education and support to the 2SLGBTQ+ community. This year, we facilitated **6** workshops, engaging a total of **23** participants, with **13** new participants, **7** recurring participants and **3** new peers. Across all platforms, **20** posts were made to promote Totally Outright this year. Aimed at holistically enhancing sexual health education and empowerment for 2SLGBTQ+ individuals (aged 18+) in Peel Region, the program address gaps in STBBI-prevention knowledge through a melange of individual and group discussions with peers of diverse lived, academic, and professional backgrounds and experiences. The program addresses topics such as sexual health, mental well-being, and safe practices.

To further strengthen the program's cultural sensitivity and impact, **three** Advisory Committee Members were recruited in January 2025. We held **4** Advisory Committee Meetings contributing to the continuous improvement of the program. The Advisory Committee members provided expertise in program and curriculum design, delivery methods, and support in identifying community needs that ensures the program remains relevant and informative for queer participants.

**Removing the Barriers Training:** Our Removing the Barriers Training program remains a pivotal initiative, offering free and specialized training for service providers. In 2025, we hosted **10** training sessions, reaching **50** public health, healthcare professionals and other social service providers from various organizations. This program equips service providers with the knowledge and tools needed to better support the 2SLGBTQ+ community, focusing on key areas like 2SLGBTQ+ inclusivity, sexual health, and harm reduction. This certificate training aims to enhance Peel service provider knowledge and capacity in STBBI transmission prevention with contextual knowledge in 2SLGBTQ+ inclusivity and harm reduction—all while focusing on cultural competency and diverse populational engagement. While the training includes relevant curricula and modules, it also consists of a worksheet for independent learning opportunities and post-training resources that are all designed with inclusivity and accessibility in-mind. We also facilitated **4** stakeholder consultations with local organizations working directly with the community for their input on improving the training module, accessibilities while discussing potential collaborations for joint outreach activities to promote 2SLGBTQ+ programs and strengthened referral pathways services.

**Rainbow Salad Program:** The Rainbow Salad Program at Moyo Health and Community Services is an online platform dedicated to supporting the 2SLGBTQ+ community in Peel. It offers access to interdisciplinary services, resources, and educational tools, promoting mental wellness, inclusivity, and community empowerment through skill enhancement & personal development, support, and connection opportunities. The site continues to serve as a vital resource hub, featuring regularly updated job postings and community information for the 2SLGBTQIA+ population.

# FINANCIAL SUMMARY

**MOYO HEALTH AND COMMUNITY SERVICES  
(FORMERLY PEEL HIV/AIDS NETWORK INC)  
STATEMENT OF REVENUES AND EXPENDITURES**  
Year Ended March 31, 2025

		2025	2024
<b>REVENUES</b>			
Grants (Note 9)	\$	2,478,957	\$ 1,744,893
CAF (Note 10)		443,686	831,754
Fundraising, donation and training		74,799	80,576
Interest and other		4,490	4,436
Immigration, Refugees and Citizenship Canada (IRCC)		-	3,733
		<b>3,001,932</b>	<b>2,665,392</b>
<b>EXPENSES</b>			
Salaries and wages		1,941,028	1,610,519
Program expenses		758,551	636,663
Rent		97,311	108,289
Staff development and support		9,970	96,809
Professional fees		85,359	82,077
Amortization		48,518	51,554
Office		24,499	30,930
Insurance		22,525	19,738
Volunteer services		2,460	711
		<b>2,990,221</b>	<b>2,637,290</b>
<b>EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS</b>		<b>11,711</b>	<b>28,102</b>
OTHER INCOME		13,207	10,604
<b>EXCESS OF REVENUES OVER EXPENSES</b>	\$	<b>24,918</b>	\$ 38,706







Health & Community Services

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